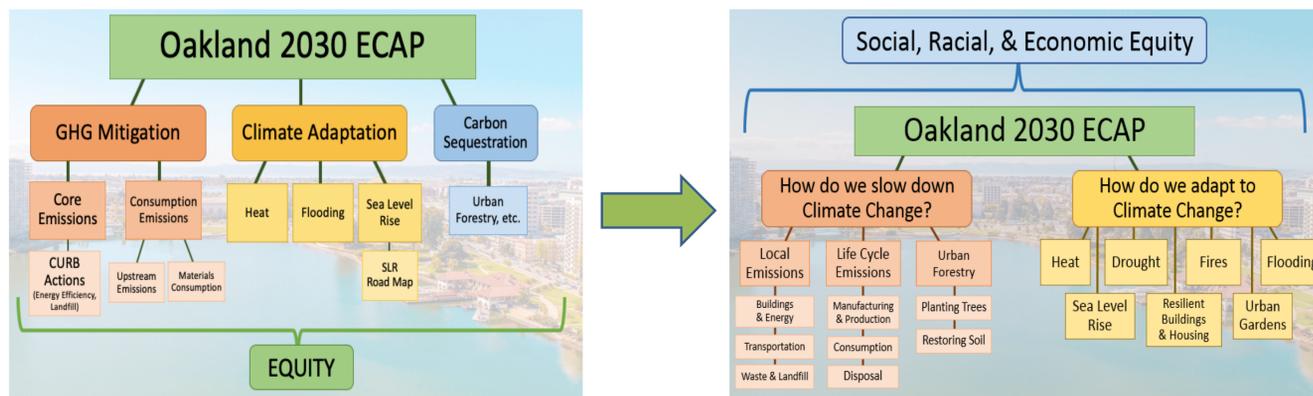


Oakland Sustainability Program

2020 – 2030 Equitable Climate Action Plan (ECAP)

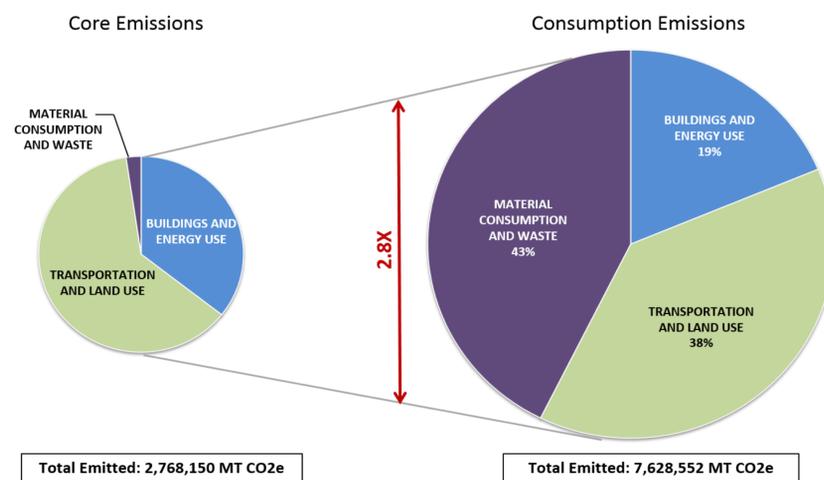
We are in the process of creating a new ECAP for 2020-2030. We aim to include a maximum of 50 action items that are measurably rooted in equity and work to meet our GHG reduction target of 56% by 2030*. One example of making our ECAP process more equitable is adjusting our ECAP structure graphic to include more accessible and commonly used language.



*Based on our 2005 baseline

2017 Greenhouse Gas Inventory

We perform a GHG inventory bi-annually, and are currently working on our inventory for 2017. We look at core and consumption emissions for local government operations and the larger Oakland community. We predominantly look at the waste, energy & building, transportation, and water/wastewater sectors.



Achievements / Results / Outcomes

2020 – 2030 Energy and Climate Action Plan

- The City has worked with our Equity Facilitator consultant team (Oakland Climate Action Coalition and Environmental Justice Solutions) to create a Neighborhood Leadership Cohort (NLC). The NLC is a group of 20+ Oakland residents across the 7 districts who are being paid and trained to facilitate the community engagement workshops themselves.

2017 Greenhouse Gas Inventory

- In doing the data collection and analysis of this 2017 GHG Inventory, we have greatly improved our methodology to calculate emissions across all past inventories, making the final product a more accurate story of Oakland's emissions. The inventory is being used by our ECAP Climate Consultant team (led by Integral Group) to inform what action items will help meet our GHG reduction targets.

Lessons Learned / Fellow Experience

In working on a diverse array of projects and community engagement efforts across the city, I've learned how important it is to keep in mind our sphere of control as City staff. While we can certainly play an advocacy role with agencies and organizations that we work *with* but don't control, it's important to set expectations within our teams and within our community about what the City actually has the control and capacity to do.

Recommendations for Improvement / Program Expansion:

- Have permanent, part-time "cultural brokers" on staff to ensure equity is being incorporated into all decision-making

